

Modern Slavery Policy



GrainCorp
100 YEARS OF GROWTH

GrainCorp's purpose is to enrich lives worldwide with essential ingredients from the land. We strive to achieve our purpose through our role as a diversified food ingredients and agribusiness company, with an integrated operating model connecting growers to domestic and international customers in over 30 countries spanning four continents.

Respect for human rights is fundamental to our values, the long-term stability and growth of our business, and to the wellbeing of the communities in which we operate. At GrainCorp, this means doing business in a way that acknowledges and respects the rights of our people, customers, suppliers and contractors to be free from practices of modern slavery, including forced labour, human trafficking and child labour.

GrainCorp is committed to complying with the labour rights standards, legislation and statutory requirements in the countries in which we operate, and to acting ethically and with integrity in all business dealings.

We are currently working toward implementing effective systems and controls to understand, manage and minimise instances of modern slavery within our business and supply chain. The steps we are taking include:

- Compliance with all applicable laws
- Developing communication and training tools for our people and key stakeholders
- Developing modern slavery risk assessment and management processes for implementation within our operations and supply chain
- Developing public reporting under the Australian Modern Slavery Act (*Cth*)

The mechanism for grievances for our people, contractors and commercial partners can be accessed by contacting us at humanrights@graincorp.com.au or by phone +61 2 9325 9100. Alternatively, grievances can be raised via GrainCorp's Whistleblower Hotline, the details of which are published in our Whistleblower Policy available on the Company's website. GrainCorp acknowledges that its supply chain operations are complex and multi-jurisdictional, which presents challenges in effective access to grievance mechanisms and responses. The Company is committed to reviewing this process and improving access as appropriate in the circumstances.

Robert Spurway
Managing Director & CEO
14 October 2020