

# Health & Safety Policy



**GrainCorp**  
100 YEARS OF GROWTH

GrainCorp's mission is to be an international leader in food ingredients and agribusiness, creating value by connecting consumers and producers. Our vision is to be a leading international agribusiness, as our customer's preferred partner.

The health, safety and welfare of all persons at GrainCorp and the communities we operate within are of critical importance. It is one of our core values and is an integral part of the business. GrainCorp is committed to providing a safe working environment, seeking to eliminate hazards and to reduce operational health and safety risks, and complying with the health and safety legislation and statutory requirements in the countries in which we operate, making health and safety an integral part of our business.

GrainCorp has put in place strategies to create an ongoing commitment to health and safety for our employees, contractors, visitors and the communities in which we operate, and to deliver the following outcomes:

- A safe working environment for our employees, contractors, customers, visitors and our surrounding communities
- Regular consultation and communication with our employees and other stakeholders to continue to improve our focus on health and safety
- Provision of appropriate resources including safe plant and equipment
- Appropriate instruction, information, training, supervision and support Occupational Health & Safety Management Systems (OHSMS) that are compliant with recognised international safety standards
- Safety systems with appropriate risk management processes for all business activities
- Trained, qualified and authorised people who undertake verification activities of the OHSMS
- All accidents, incidents and workplace injuries/illnesses promptly reported and investigated with systems in place to ensure such events are reviewed and corrective actions taken
- Occupational Health & Safety objectives and targets set to promote and ensure continual improvement aimed at elimination of work-related injuries and illness
- Review of the Global Health & Safety Policy at least every two years

We will ensure that managers contribute to and are held accountable for developing, implementing, reporting and reviewing GrainCorp's systems for the health and safety of everyone in the workplace. All employees will co-operate and comply with this policy and associated programs to ensure their health and safety, and the health and safety of others in the workplace. All contractors, sub-contractors and temporary employees engaged to work for GrainCorp are required, as part of their contract, to comply with this policy and observe directions on health and safety from designated officers.

Robert Spurway  
Managing Director & CEO  
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