

Work Health & Safety Policy



1. Introduction

- 1.1. GrainCorp is a leading agribusiness and processing business. Our vision is to lead sustainable and innovative agriculture through another century of growth.
- 1.2. The health, safety and welfare of all persons at GrainCorp and the communities we operate within are of critical importance. It is one of our core values and is an integral part of the business.

2. Commitment of GrainCorp

- 2.1. GrainCorp is committed to providing a safe working environment, seeking to eliminate hazards and to reduce work health and safety risks, and complying with the work health and safety legislation and statutory requirements in the countries in which we operate, making work health and safety an integral part of our business.
- 2.2. GrainCorp has put in place strategies to create an ongoing commitment to work health and safety for our employees, contractors, visitors and the communities in which we operate, and to deliver the following outcomes:
 - a) A safe working environment for our employees, contractors, customers, visitors and our surrounding communities
 - b) Regular consultation and communication with our employees and other stakeholders to continually improve our focus on work health and safety
 - c) Provision of appropriate resources including safe plant, equipment, chemicals and substances
 - d) Appropriate instruction, information, training, supervision and support Work Health & Safety Management Systems (WHSMS) that are compliant with recognised international safety standards
 - e) Safety systems with appropriate risk management processes for all business activities
 - f) Trained, qualified and authorised people who undertake verification activities of the WHSMS
 - g) Ensuring all accidents, incidents and workplace injuries/illnesses are promptly reported and appropriately investigated with systems in place to ensure such events are reviewed and corrective actions taken
 - h) Having Work Health & Safety objectives and targets set to promote continual improvements aimed at elimination of work-related injuries and illness
 - i) Review of the Global Health & Safety Policy at least every two years.

3. Responsibilities

- 3.1. We will ensure that managers contribute to and are held accountable for developing, implementing, reporting and reviewing GrainCorp's WHS management system and standards for the health and safety of everyone in the workplace.
- 3.2. All employees will co-operate and comply with this policy and associated programs to ensure their health and safety, and the health and safety of others in the workplace.
- 3.3. All contractors, sub-contractors and temporary employees engaged to work for GrainCorp are required, as part of their contract, to comply with this policy and observe directions on health and safety from designated officers.


Robert Spurway
Managing Director & CEO

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