

Modern Slavery Policy



GrainCorp
100 YEARS OF GROWTH

GrainCorp Limited (ACN 057 186 035) is a leading Australian agribusiness and processing company. Our vision is to lead sustainable and innovative agriculture through another century of growth.

Respect for human rights is fundamental to our values, the long-term stability and growth of our business, and to the wellbeing of the communities in which we operate. At GrainCorp, this means doing business in a way that acknowledges and respects the rights of our people, customers, suppliers and contractors to be free from practices of modern slavery, including forced labour, human trafficking and child labour.

GrainCorp is committed to complying with the labour rights standards, legislation and statutory requirements in the countries in which we operate, and to acting ethically and with integrity in all business dealings.

We are progressively implementing effective systems and controls to understand, manage and minimise instances of modern slavery within our business and supply chain. The steps we are taking include:

- Compliance with all applicable laws
- Embedding communication and training tools for our people and key stakeholders
- Implementing modern slavery risk assessment and management processes within our operations and supply chain
- Implementing a Supplier Code of Conduct outlining the standards and principles we expect our suppliers to adhere to when conducting business with GrainCorp
- Delivering public reporting under the Australian Modern Slavery Act (*Cth*) 2018

The mechanism for grievances for our people, contractors and commercial partners can be accessed by contacting us at humanrights@graincorp.com.au or by phone +61 2 9325 9108. Alternatively, GrainCorp's Whistleblower Service (FairCall) facilitates the confidential disclosure of information about illegal or improper conduct occurring within GrainCorp. For information on how to report such matters, please refer to GrainCorp's Group Whistleblower Policy which is located on the Corporate Governance section of our website (<https://www.graincorp.com.au/corporate-governance/>) and can be accessed [here](#). Our policy includes contact details to the FairCall service and how to make a report in writing.

GrainCorp acknowledges that its supply chain operations are complex and multi-jurisdictional and our reporting mechanisms facilitate disclosures from international operating areas. The Company is committed to reviewing this process and improving access as appropriate in the circumstances.

Robert Spurway
Managing Director and CEO
31 March 2021