

Health, Safety and Environment Policy



GrainCorp's vision is to lead sustainable and innovative agriculture through another century of growth. Our purpose is to proudly connect with customers and rural communities to deliver value through innovation and expertise.

At GrainCorp, we are committed to the health, safety and welfare of everyone we work with to achieve this vision. We recognise that we are deeply connected to the health of the land and ecosystems and are committed to minimising our environmental impact and stewarding the resources of the earth for future generations.

The objective of this policy is to communicate GrainCorp's strategic approach to Health, Safety and Environmental (HSE) management across all business operations and applies to all GrainCorp employees, contractors, visitors, activities, products and services.

Commitments of GrainCorp

Through our values and our integrated HSE Management System, we are committed to the following:

- › Provide and maintain a healthy and safe working environment for all our employees, contractors and visitors across all our operations.
- › Identify, assess and manage material HSE risks and opportunities.
- › Set and review internal HSE objectives and targets to continually improve GrainCorp's HSE performance.
- › Fulfill and comply with all applicable HSE legislation and regulations as it pertains to our business activities.
- › Regularly consult and communicate with our employees and other stakeholders to continue to improve our focus on work health, safety and environment.
- › Provide appropriate instruction, information, training, supervision, resources and support to allow our employees, contractors and visitors to conduct their work activities in a healthy, safe and sustainable manner.
- › Implement an assurance and verification processes to ensure compliance with this policy and applicable legislation, regulations, standards and other international requirements, where applicable.
- › Ensure that this policy and all relevant HSE information is readily available to all employees, contractors, and visitors.
- › Incorporate HSE considerations into the business decision-making and procurement processes.
- › Improve GrainCorp's resource efficiency, emphasising sustainable practices and minimising waste and pollution.
- › Acknowledge the Traditional Owners and ongoing custodians of the lands in which we operate within.
- › Develop and foster meaningful and positive relationships with regulatory agencies, community representatives and other interested stakeholders.

A handwritten signature in blue ink, appearing to read 'Robert Spurway', is positioned above the name and title.

Robert Spurway
Managing Director & CEO

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