

Health Safety and Environment Policy



GrainCorp's vision is to lead sustainable and innovative agriculture through another century of growth. Our purpose is to proudly connect with customers and rural communities to deliver value through innovation and expertise.

At GrainCorp, we are committed to the health, safety and welfare of everyone we work with to achieve this vision. We recognise that we are deeply connected to the health of the land and ecosystems and are committed to minimising our environmental impact and stewarding the resources of the earth for future generations.

GrainCorp is committed to identifying and effectively managing risk by eliminating or reducing, so far as is reasonably practicable, the likelihood of injury, illness, or environmental harm arising from our operations. This includes both physical, psychosocial and environmental hazards.

The objective of this policy is to communicate GrainCorp's strategic approach to Health, Safety and Environmental (HSE) management across all business operations and applies to all GrainCorp employees, contractors, visitors, activities, products and services, to ensure that our work environment is physically and psychologically healthy, safe and sustainable.

Commitments of GrainCorp

Through Our Values and our integrated HSE Management System, we are committed to the following:

- › Provide and maintain a physically and psychologically healthy and safe working environment for all our employees, contractors and visitors across all our operations.
- › Identify, assess and manage material HSE risks, including psychosocial hazards, using structured risk management processes consistent with GrainCorp's risk profile and our HSE Management System.
- › Set and review internal HSE objectives and targets to drive continual improvement in HSE performance.
- › Fulfill and comply with all applicable HSE legislation and regulations as it pertains to our business activities.
- › Regularly consult and communicate with our employees and other stakeholders to continue to improve our focus on providing a work environment which is physically and psychologically safe.
- › Provide appropriate instruction, information, training, supervision, resources and support to allow our employees, contractors and visitors to conduct their work activities in a physically and psychologically safe and sustainable manner.
- › Implement an assurance and verification processes to ensure compliance with this policy and applicable legislation, regulations, standards and other international requirements, where applicable.
- › Ensure that this policy and all relevant HSE information is readily available to all employees, contractors, and visitors.
- › Incorporate HSE considerations into the business decision-making and procurement processes.
- › Improve GrainCorp's resource efficiency, emphasising sustainable practices, minimising waste and pollution and protecting the land and ecosystems we depend on.
- › Acknowledge the Traditional Owners and ongoing custodians of the lands in which we operate within - the Aboriginal and Torres Strait Islander people and their Elders past, present and future.
- › Develop and foster meaningful and positive relationships with regulatory agencies, community representatives and other interested stakeholders, supporting transparency, cooperation and trust.

A handwritten signature in blue ink, appearing to read "Robert Spurway".

Robert Spurway
Managing Director & CEO

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